

Sample Employment Agreement

****Warning****: This document is a general template and should not be used directly without consulting a lawyer. The employment agreement should be tailored to suit the specific circumstances of each employment relationship.

1. Parties

This agreement is made between [Employer's name] ("Employer") and [Employee's name] ("Employee") on [contract date].

2. Position and Duties

The Employee agrees to work in the position of [job title] with the following main duties and responsibilities:

- [Specify main duty 1]
- [Specify main duty 2]
- [Specify main duty 3]

3. Employment Duration

This employment will commence on [start date] and will continue until terminated under the conditions specified in this agreement.

4. Compensation and Benefits

4.1 Salary: The Employee will receive a salary at the rate of [amount] Baht per month, payable on the [salary payment date] of each month.

4.2 Benefits: The Employee is entitled to the following benefits:

- [Specify benefit 1]
- [Specify benefit 2]

- [Specify benefit 3]

5. Working Days and Hours

5.1 Regular Working Days: [Specify working days, e.g., Monday to Friday]

5.2 Regular Working Hours: [Specify working hours, e.g., 9:00 AM to 6:00 PM]

6. Leave and Holidays

6.1 Annual Leave: The Employee is entitled to [number of days] working days of paid annual leave per year.

6.2 Sick Leave: [Specify sick leave conditions]

6.3 Public Holidays: [Specify number of public holidays]

7. Confidentiality

The Employee agrees to maintain the confidentiality of the Employer's business-related confidential information both during and after the employment period.

8. Termination of Employment

8.1 Voluntary Termination: Either party may terminate this agreement by providing written notice at least [number of days] days in advance.

8.2 Termination for Cause: The Employer may terminate the Employee immediately in cases of serious misconduct.

9. Governing Law and Jurisdiction

This agreement is governed by and interpreted in accordance with the laws of Thailand. Any disputes arising from or in connection with this agreement shall be subject to the jurisdiction of the Labor Court in Thailand.

10. Amendments

Any amendments to this agreement must be made in writing and signed by both parties.

Both parties have read and understood the contents of this agreement in detail and have signed it as evidence.

Signed: _____ (Employer)

Date: _____

Signed: _____ (Employee)

Date: _____